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PLEASE FILL IN BLOCK LETTERS

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| <b>COMMON BID CUM APPLICATION FORM</b> | <b>TEAMLEASE SERVICES LIMITED - INITIAL PUBLIC OFFER - ELIGIBLE EMPLOYEES</b><br>Registered Office: Office No. 6, 3 <sup>rd</sup> Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai 400 051, Maharashtra, India; Tel: + 91 22 6641 9500; Fax: + 91 22 2656 6548; E-mail: corporateaffairs@teamlease.com Website: www.teamlease.com; Corporate Identity Number: U74140MH2000PLC124003 | <b>FOR ELIGIBLE EMPLOYEES</b> |
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|  <b>TeamLease</b> ™ | <b>TO,</b><br><b>THE BOARD OF DIRECTORS</b><br><b>TEAMLEASE SERVICES LIMITED</b> | <b>100% BOOK BUILT ISSUE</b><br><b>ISIN : INE985S01024</b> | <b>Bid cum Application Form No.</b> |
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| <b>SYNDICATE MEMBER'S STAMP &amp; CODE</b>         | <b>BROKER/SCSB/CDP/RTA STAMP &amp; CODE</b> | <b>1. NAME &amp; CONTACT DETAILS OF SOLE / FIRST BIDDER</b>   |
|  |   | Mr. / Ms. _____<br>_____<br>Address _____<br>_____<br>Email _____<br>Tel. No (with STD code) / Mobile _____ |
| <b>SUB-BROKER'S / SUB-AGENT'S STAMP &amp; CODE</b> | <b>SCSB BRANCH STAMP &amp; CODE</b>         | <b>2. PAN OF SOLE / FIRST BIDDER</b>  |
|  |   | _____   |
| <b>BANK BRANCH SERIAL NO.</b>                      | <b>SCSB SERIAL NO.</b>                      |   |
|  |   |   |

| <b>3. BIDDER'S DEPOSITORY ACCOUNT DETAILS</b>   | <input type="checkbox"/> NSDL <input type="checkbox"/> CDSL | <b>6. Investor Status</b>   |   |  |         |         |           |  |                          |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
|---|---|---|---|--|---------|---------|-----------|--|--------------------------|--|--|--|--|--|----------------------------|----------------------------|--|--|------------------|--|--|-----------|--|--|--|----------|---------------|---------|---------|---------|---------|---------|---------|--|--------------------------|---------------|--|--|--|--|--|--|--|--|--------------------------|---------------|--|--|--|--|--|--|--|--|--------------------------|--------------------------|-------------------------------|
| For NSDL enter 8 digit DP ID followed by 8 digit Client ID / For CDSL enter 16 digit Client ID  |   | <input type="checkbox"/> Employee of TeamLease Services Limited or its Subsidiaries - EMP     |   |  |         |         |           |  |                          |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
| <b>4. BID OPTIONS (ONLY ELIGIBLE EMPLOYEES BIDDING IN THE EMPLOYEE RESERVATION PORTION CAN BID AT "CUT-OFF")</b>  | <b>5. Category</b>  | <input type="checkbox"/> Director of TeamLease Services Limited or its Subsidiaries - DIR     |   |  |         |         |           |  |                          |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
| <table border="1"> <tr> <th rowspan="2">Bid Options</th> <th rowspan="2">No. of Equity Shares Bid (In Figures)<br/>(Bids must be in multiples of Bid Lot as advertised)</th> <th colspan="12">Price per Equity Share (₹)/ "Cut-off"<br/>(Price in multiples of ₹ 1/- only) (In Figures)</th> <th rowspan="2">"Cut-off"<br/>(Please tick)</th> </tr> <tr> <th colspan="3">Bid Price</th> <th colspan="3">Discount, if any</th> <th colspan="3">Net Price</th> <th></th> </tr> <tr> <td>Option 1</td> <td>7 6 5 4 3 2 1</td> <td>4 3 2 1</td> <td>4 3 2 1</td> <td>4 3 2 1</td> <td>4 3 2 1</td> <td>4 3 2 1</td> <td>4 3 2 1</td> <td></td> <td><input type="checkbox"/></td> </tr> <tr> <td>(OR) Option 2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td><input type="checkbox"/></td> </tr> <tr> <td>(OR) Option 3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td><input type="checkbox"/></td> </tr> </table> | Bid Options   | No. of Equity Shares Bid (In Figures)<br>(Bids must be in multiples of Bid Lot as advertised) | Price per Equity Share (₹)/ "Cut-off"<br>(Price in multiples of ₹ 1/- only) (In Figures)      |  |         |         |           |  |                          |  |  |  |  |  | "Cut-off"<br>(Please tick) | Bid Price                  |  |  | Discount, if any |  |  | Net Price |  |  |  | Option 1 | 7 6 5 4 3 2 1 | 4 3 2 1 | 4 3 2 1 | 4 3 2 1 | 4 3 2 1 | 4 3 2 1 | 4 3 2 1 |  | <input type="checkbox"/> | (OR) Option 2 |  |  |  |  |  |  |  |  | <input type="checkbox"/> | (OR) Option 3 |  |  |  |  |  |  |  |  | <input type="checkbox"/> | <b>Eligible Employee</b> | <b>EMPLOYEE CODE / NUMBER</b> |
| Bid Options   |   |   | No. of Equity Shares Bid (In Figures)<br>(Bids must be in multiples of Bid Lot as advertised) | Price per Equity Share (₹)/ "Cut-off"<br>(Price in multiples of ₹ 1/- only) (In Figures) |         |         |           |  |                          |  |  |  |  |  |                            | "Cut-off"<br>(Please tick) |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
|   | Bid Price   |   |   | Discount, if any   |         |         | Net Price |  |                          |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
| Option 1  | 7 6 5 4 3 2 1   | 4 3 2 1   | 4 3 2 1   | 4 3 2 1  | 4 3 2 1 | 4 3 2 1 | 4 3 2 1   |  | <input type="checkbox"/> |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
| (OR) Option 2   |   |   |   |  |         |         |           |  | <input type="checkbox"/> |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
| (OR) Option 3   |   |   |   |  |         |         |           |  | <input type="checkbox"/> |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |
|   |   |   |   |  |         |         |           |  |                          |  |  |  |  |  |                            |                            |  |  |                  |  |  |           |  |  |  |          |               |         |         |         |         |         |         |  |                          |               |  |  |  |  |  |  |  |  |                          |               |  |  |  |  |  |  |  |  |                          |                          |                               |

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| <b>7. PAYMENT DETAILS</b>  | <b>PAYMENT OPTION : FULL PAYMENT <input type="checkbox"/> PART PAYMENT <input checked="" type="checkbox"/></b> |
| Amount paid (₹ in figures) _____ (₹ in words) _____  |  |
| <b>ASBA</b><br>Bank A/c No. _____  |  |
| Bank Name & Branch _____   |  |
| I/WE (ON BEHALF OF JOINT BIDDERS, IF ANY) HEREBY CONFIRM THAT I/WE HAVE READ AND UNDERSTOOD THE TERMS AND CONDITIONS OF THIS BID CUM APPLICATION FORM AND THE ATTACHED ABRIDGED PROSPECTUS AND THE GENERAL INFORMATION DOCUMENT FOR INVESTING IN PUBLIC ISSUE ("GID") AND HEREBY AGREE AND CONFIRM THE 'BIDDER'S UNDERTAKING' AS GIVEN OVERLEAF. I/WE (ON BEHALF OF JOINT BIDDERS, IF ANY) HEREBY CONFIRM THAT I/WE HAVE READ THE INSTRUCTIONS FOR FILLING UP THE BID CUM APPLICATION FORM GIVEN OVERLEAF. |  |

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| <b>8A. SIGNATURE OF SOLE/ FIRST BIDDER</b> | <b>8B. SIGNATURE OF ASBA BANK ACCOUNT HOLDER(S)<br/>(AS PER BANK RECORDS)</b>                | <b>SYNDICATE MEMBER / BROKER / SCSB / CDP / RTA STAMP (Acknowledging upload of Bid in Stock Exchange system)</b> |
|  | I/We authorize the SCSB to do all acts as are necessary to make the Application in the Offer |  |
|  | 1) _____<br>2) _____<br>3) _____   |  |
| Date : _____ 2016                          |  |  |

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|  <b>TeamLease</b> ™ | <b>TEAMLEASE SERVICES LIMITED</b>               | <b>Acknowledgement Slip for Syndicate Member/Broker/ SCSB/CDP/RTA</b> | <b>Bid cum Application Form No.</b> |
|  | <b>INITIAL PUBLIC OFFER- ELIGIBLE EMPLOYEES</b> |   |                                     |

|                                   |                                  |
|-----------------------------------|----------------------------------|
| <b>PAN of Sole / First Bidder</b> |                                  |
| DP ID / CL ID                     |                                  |
| Amount Paid (₹ in figures)        | ASBA Bank A/c No.                |
| Bank & Branch                     |                                  |
| Received from Mr./Ms.             |                                  |
| Telephone / Mobile                | Email                            |
|                                   | Stamp & Signature of SCSB Branch |

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| <b>TEAMLEASE SERVICES LIMITED - ELIGIBLE EMPLOYEES</b> | <table border="1"> <tr> <th></th> <th>Option 1</th> <th>Option 2</th> <th>Option 3</th> </tr> <tr> <td>No. of Equity Shares</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Bid Price</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Amount Paid (₹)</td> <td></td> <td></td> <td></td> </tr> </table> |          | Option 1 | Option 2 | Option 3 | No. of Equity Shares |  |  |  | Bid Price |  |  |  | Amount Paid (₹) |  |  |  | <b>Stamp &amp; Signature of Syndicate Member / Broker / SCSB / CDP / RTA</b><br><b>Name of Sole / First Bidder</b><br><b>Acknowledgement Slip for Bidder</b><br><b>Bid cum Application Form No.</b> |
|--|---|----------|----------|----------|----------|----------------------|--|--|--|-----------|--|--|--|-----------------|--|--|--|---|
|  | Option 1  | Option 2 | Option 3 |          |          |                      |  |  |  |           |  |  |  |                 |  |  |  |   |
| No. of Equity Shares                                   |   |          |          |          |          |                      |  |  |  |           |  |  |  |                 |  |  |  |   |
| Bid Price  |   |          |          |          |          |                      |  |  |  |           |  |  |  |                 |  |  |  |   |
| Amount Paid (₹)  |   |          |          |          |          |                      |  |  |  |           |  |  |  |                 |  |  |  |   |
| ASBA Bank A/c No. _____<br>Bank & Branch _____         |   |          |          |          |          |                      |  |  |  |           |  |  |  |                 |  |  |  |   |